peoplefluent

LMS Data Sheet



Course Handling

- Support for the most up-to-date IMS Content Packaging standards and IEEE Learning Object Metadata
- Ability to capture SCORM/AICC "interactions," allowing reports on individual question responses within a course
- SCORM 1.2 certified and AICC compliant
- SCORM 2004 certified
- Bulk loader for SCORM and AICC courseware
- All learning types supported
- Support for SkillSoft's Open Learning Services Architecture for automatic synchronization with SkillSoft's online course catalogs
- Knowledge Centers
- Courseware Manager for creating SCORM courses from existing content
- Composite curricula support with Programs nested within Programs
- Support for AICC PENS standard that enables one-click publishing of courseware from compliant authoring tools and LCMS
- Course CSV loader
- Organization unit-specific enrollment policies

Learners

- User-selectable interface language and look and feel
- Catalog browsing and online enrollment
- Online transcript review
- Targeted news articles delivered to personal home pages, login pages
- Online personal training plan review
- User-selectable time zones
- Integrated mailbox
- Upload and share files
- iCalendar support that allows session details to be added to calendar applications (e.g. Outlook) with one click
- Ability for end-users to print certificates for certifications achieved
- Live chat and discussion forums
- Personal and course calendars
- Graphical Learning Path layout
- User-selectable sessions
- Catalog browsing without being logged in
- Self-registration
- Training gap analysis

Exam Engine

- Availability of Exams feature comes standard with PeopleFluent LMS

Managers and Trainers

- Review and update of learner transcripts and training plans online
- Ability to compose bulletins and send them to individuals and groups via home page
- A multitude of standard reports as well as custom reports (Report Wizard)
- Creation of certification programs
- Scheduling of reports for future execution (possibly recurring) and delivery automatically via email
- Certificate ID tracking
- CSV data loader for competencies
- Dashboard reporting
- Compliance Analytics reporting to enable managers to extract training, exam and compliance information
- Competency "drill-down" reporting to present Job Profile compliance information to managers
- On-the-job training type
- Assignment of partial course credits

Administrators

- Creation and definition of customized user roles
- Easy upload and automatic assignment/enrollment of courses to individuals/groups
- Cost accounting
- Ability for any module to be automatically marked "completed" when an online assessment is passed
- Enrollment Policy Editor for customizing multi-step enrollment procedures
- Email Template Editor for creating and managing system generated messages
- Setup of an unlimited number of user attributes
- Version control for learning objects
- Option to award certificates multiple times
- Session reschedule
- User/group CSV loader
- Full user profiles
- Easy to create and manage user groups

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System

- Comprehensive, configurable auditing
- CFR Section 21 Part 11 support* (optional add-on)
- Support for multilingual learning environments (including right-to-left languages)
- Data archiving functions
- SAML Single Sign-On
- Integrated Windows authentication (Single Sign-On)
- Integrated Active Directory and LDAP authentication
- Configurable menus
- Configurable home page
- Easy and flexible custom integrations with HR, ERP, CRM, and other enterprise systems
- Support for multiple, distributed content servers
- Optional mirrored database for reporting that increases scalability for large sites
- Token-based payment that allows prepayment for course enrollments
- Integration with Webex Virtual Classroom
- Integration with Adobe® Connect™ Virtual Classroom
- Integration with Horizon Wimba Virtual Classroom
- Hierarchical graphical picture-based catalog view
- Wiki Confluence Integration**
- Quick Poll
- Optimized smartphone web access
- Portable LMS access without requiring installation or connectivity (mEKP)***
- ePayment gateways (optional add-on)

*Compliance capability. **Social capability. ***Mobile capability.

System Requirements and Specifications

CLIENTS (ALL USERS AND ADMINISTRATORS)

Hardware/Software

Any computer running Internet Explorer 7.0 or above, as well as Firefox, Safari 2.0 or above, and Google Chrome

SERVERS

Operating System

PeopleFluent LMS supports the following platforms: Microsoft Windows 7, Vista, 2003, XP, 2000, Solaris 7 or above, Red Hat Linux, SUSE Linux with minimum 128 MB memory.

Required Disk Space

PeopleFluent LMS requires a minimum of 500MB of disk space. Database and course files may require additional disk space that is dependent on the number of active users on the system.

Database

PeopleFluent LMS ships with SQL Server 2005. Other supported databases includes Oracle 10g or above, MySQL 5.0 or above.

Web & Application Server

PeopleFluent LMS is bundled with, and will install configured for Apache/Tomcat 6.0+. Other supported Web/Application servers includes Jetty 4.x+ Resin 2.18+, Orion 2.0.2+, BEA Weblogic 8.1 SP3 with Servlet API 2.3 or any other servlet engine that supports servlet API 2.4.

PeopleFluent LMS is 100% Java-based and runs on any system with Java Virtual Machine 1.6 or above

- PeopleFluent LMS runs on servers with multiple CPUs, including SMP Unix systems.
- PeopleFluent LMS also supports multiple physical systems in clustered, load balanced configurations.
- PeopleFluent LMS is available as behind-the-firewall installation as well as private SaaS.

PeopleFluent LMS is currently available in:

- English (US)
- English (UK)
- English (Canada)
- Arabic
- Bulgarian
- Chinese (Hong Kong)
- Chinese (Simplified)
- Chinese (Taiwan)
- Czech
- Danish
- Dutch
- Filipino
- Finnish
- French (Europe)
- French (Canada)
- German
- Greek
- Hebrew
- Hungarian
- Indonesian (Bahasa)
- Italian
- Japanese
- Korean
- Malay (Bahasa)
- Polish
- Portuguese (Brazil)
- Portuguese (Europe)
- Romanian
- Russian
- Serbian
- Slovakian
- Spanish (South America)
- Spanish (Europe)
- Swedish
- Thai
- Turkish
- Vietnamese

Contact us today to learn more about PeopleFluent's solutions and how they can help manage your organization's learning and performance initiatives.