

Digital Learning Developer

Peak Pacific, a market leader in learning and learning technology solutions, is seeking a talented, detail-oriented **Digital Learning Developer** to create high-impact interactive digital learning experiences. This is an excellent opportunity for someone with strong expertise in eLearning authoring tools, a sharp eye for visual design, and the ability to transform instructional content into engaging, learner-centric solutions.

In this role, you will collaborate with globally recognised clients across Aviation, Transportation, Finance, Healthcare, and other sectors where compliance, performance, and learner engagement are critical. You will also gain hands-on exposure to modern learning formats, including interactive eLearning, video-based learning, simulations, and AI-enabled learning solutions.

Who We're Looking For:

We're looking for someone who combines **technical excellence with creative thinking** and contributes beyond execution. The ideal candidate will be:

- Highly proficient in digital learning development and AI tools, with the ability to build end-to-end modules independently.
- Familiar with responsive and mobile-first design, ensuring seamless learning experiences across devices.
- Detail-oriented, with a strong focus on functionality, interactivity, and user experience.
- Experienced in interpreting storyboards and converting them into fully functional, interactive eLearning modules.
- Demonstrates a strong track record of using AI tools to enhance creativity, productivity, and development processes.
- Passionate about emerging technologies and motivated to lead or contribute to innovation initiatives.
- Capable of managing multiple deliverables with minimal supervision.
- Confident in communicating with internal teams, clients, and senior stakeholders.

Responsibilities

- Design and develop high-quality, interactive digital learning experiences using tools such as Articulate Storyline 360, Rise 360, Adapt, and Adobe Captivate.
- Translate instructional storyboards into polished learner journeys that incorporate rich interactions, branching logic, animations, and meaningful assessments.
- Create and optimise templates, layouts, and UI components that align with brand standards, accessibility considerations, and user experience best practices.
- Enhance learning solutions through strong visual design and the effective use of graphic, audio, and video editing tools.
- Partner closely with Instructional Designers, Graphic Designers, QA teams, and other stakeholders to deliver engaging, high-quality learning solutions on time.
- Contribute technical expertise and creative problem-solving during project discussions, helping shape feasible, effective, and innovative learning solutions.
- Leverage AI-enabled tools where appropriate to accelerate development, enhance creativity, and support the delivery of next-generation digital learning experiences.

Knowledge, Skills & Attitude:

- Strong hands-on proficiency in Articulate Storyline 360, Rise 360, Adapt, and Adobe Captivate.
- Solid understanding of responsive design principles and mobile-first development approaches.
- Good understanding of SCORM 1.2/2004, xAPI, LMS integration, and publishing standards.
- Working knowledge of Adobe Photoshop and audio/video editing tools to support high-quality digital learning production.
- Exposure to AI tools for generating content, images, video, voice, and avatar-based learning solutions.
- Excellent verbal and written communication skills, with the ability to present ideas clearly and professionally.
- Ability to collaborate effectively with cross-functional teams and stakeholders across projects.
- A proactive, solution-oriented mindset with a willingness to contribute ideas and support continuous improvement.

Qualifications & Experience

- A graduate degree with a diploma in Multimedia or a related field.
- 3–5 years of relevant experience in digital learning development, with a proven track record of delivering high-quality eLearning solutions.
- Self-motivated, well-organised, and able to manage multiple projects simultaneously within tight timelines.
- A strong team player who thrives in a fast-paced, collaborative environment.

Why Join Us.

At Peak Pacific, you will work on meaningful learning solutions for globally recognised clients while building expertise in cutting-edge technologies, modern learning formats, and AI-enabled development approaches. You will be part of a collaborative, innovation-led environment where your ideas are valued, your skills continue to grow, and your work has visible impact across industries.

What We Offer:

We offer the opportunity to work with leading global clients, contribute to impactful learning solutions, and grow your career in a dynamic, innovation-driven environment. Interested candidates are invited to send their resume to careers@peakpacificgroup.com.

All personal data collected will be used for recruitment purposes only and retained for a maximum of 90 days.